

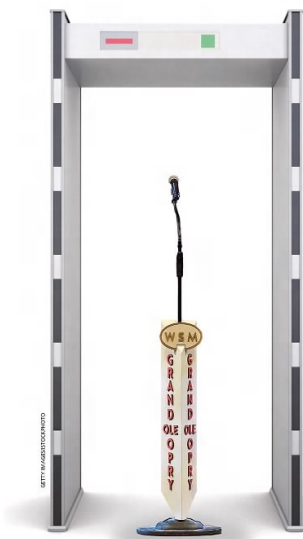
EXHIBIT BB

middle tennessee

business

THE TENNESSEAN
FRIDAY, AUGUST 19, 2016

COMPANIES STARTING TO FORCE EMPLOYEES TO TAKE TIME OFF
USA TODAY MONEY
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RYMAN, OPRY BOOST SECURITY

Music venues adding metal detectors, boosting force guarding Nashville sites

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Ryman Hospitality is rolling out new security measures, including metal detectors, at its two iconic music venues, the Ryman Auditorium and the Grand Ole Opry House.

In addition to metal detectors, there will be searches of carry-in bags, more security personnel and an increased presence by Metro Nashville Police officers.

One metal detector was set up for hours of both venues on Thursday, and the new measures will be in effect for Friday night's Opry performance. At the Ryman, the new security measures will begin for comedian Bill Maher's show on Saturday.


Doors for events at both venues open one hour before showtime, and visitors are encouraged to arrive as early as possible to get through the security lines, a company spokesman said.

"What's unique about the Opry is we attract some of the biggest names in country music and many of them as they go around the country — if they play Bridgestone Arena for example — they have these security measures in place," said Brian Abrahamson, Ryman Hospitality's vice president for corporate communications and administration. "So, smaller music venues new across the U.S. are looking at those measures. We're seeing that as a trend across the U.S. We looked at it and said, 'Let's be proactive. Let's invest.'"

Abrahamson said the stepped-up security measures

By the numbers

Security measures cost the company about \$500,000



Justice Dept. to end CCA private prison contracts

Fewer inmates, more problems prompt decision

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The U.S. Justice Department is phasing out the use of private prisons to boost safety and security, a move that

will affect Nashville-based Correctional Corp. of America.

The Bureau of Prisons began contracting with private companies about 30 years ago to handle an increase in the number of federal prisoners, according to the department. Prison populations have dropped in recent years and Deputy Attorney General Sally Yates called the bureau to not renew or to re-

Tennessee's economy is outpacing pre-recession strength, based on the pace of new business filings and a slower pace of closings, according to Secretary of State Tre Hargett.

"Tennessee's economy continues to grow," Hargett said in a conference call Thursday. "We are now well above pre-recession levels."

Tennessee recorded 8,919 new businesses from April to June, up 7.2 percent from the same time last year. The increase is the state's 19th consecutive year-over-year, according to a report prepared by Tennessee Secretary of State's office and University of Tennessee at Knoxville.

The state's unemployment rate remained at 4.1 percent for a second straight month, still below the nation's rate of 4.9 percent. Non-farm employment grew by 66,800 jobs or 2.8 percent in June.

The state experienced a 53 percent drop in business closures, with close to 2,000 businesses shutting down in the second quarter.

"We are seeing a pretty striking reduction in the number of dissolutions," said William Fox, director of U.S. Boyd Center for Business and Economic Research. "We will always see companies going out of business, but in this particular case it is signaling the economy is stronger than even that is at a relatively low level."

Nearly all of the new business filings were Tennessee based, indicating the state's momentum in entrepreneurship, Fox said.

Hargett said he is optimistic about the state's economic trajectory and forecasts ongoing expansion for the next year, despite slow gross domestic product growth nationally.

"What we are seeing in Tennessee is this very robust growth in employment," Hargett said. "It's across all sectors of the economy and across most regions of the state. It's a really strong economic outlook for the foreseeable future."

Reach Jamie McGee at 615-259-8071 and on Twitter @JamieMcGee.

GAS PRICES • Thursday: \$1.96 Wednesday: \$1.96 Month Ago: \$2.05 Year Ago: \$2.37 Check daily for the average cost of regular unleaded across Middle Tennessee. SOURCE: AAA/OPRI

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THE TENNESSEAN

Should investors go for the gold?

personal finance
Jennifer Paglia

If you're anything like the rest of the world, you've been obsessively watching at much of the Olympics as you possibly can over the past two weeks. Regardless of your favorite sports, your favorite athletes, your favorite storylines or even your nationality, one thing can be agreed upon: Gold is what everyone's after. The contenders and the spectators alike.

As battles continue and the history book is being written, how much do you really know about gold?

Gold medals? Not quite

For starters, the Olympic gold medals aren't really even gold. I hate to burst your bubble: If you were under the impression that they were, but the last gold medal entirely made of gold was back in 1912. Rio's gold medals are actually 99.9 grams of silver plated in 6 grams of gold, making them worth approximately \$84 at today's market prices. The host country is responsible for determining the design and composition, with some parameters:

- Medals must be at least 3 mm thick and 60 mm in diameter.
- Minimum of least 6 grams of gold.
- Made of at least 92.5 percent silver.

• The gold medals have to be bathed in gold and plated in it.

So surprisingly, the medals at each Olympic Games are quite distinctive, based on the host country's preferences. If the gold medals were still solid gold, each medal would be worth about \$2,500. As of Monday of this week, gold was worth \$84.17 per gram, \$1,342.60 per ounce.

Although prizes for the victors of the ancient Greek Olympics were important, they weren't gold, silver and bronze medallions. Instead, the athletes wore wreathed laurel leaves, such as a crown of leaves, and value prizes such as horses and bags of money. Typically the financial rewards came from the athletes' hometowns, to which the winning athletes brought prestige. The

U.S. gives each gold medal winner \$25,000, while Singapore offers three-quarters of a million dollars.

Investing in gold

There has been quite a bit of buzz this year surrounding gold — the precious metal, not the Olympic award — and climb in price throughout 2016. And now you might be thinking, especially with the Olympics on your mind, that you want to invest in gold. There are two different routes to achieve that.

Be cautious you're not the victim of a scam claiming that gold is the safest investment possible and to buy it while you still can. However, in today's world, owning physical gold in coins or bullion isn't very convenient. You need a safe place to store your gold. Transporting it can be costly. Your investment, like any wealth concentrated in material goods, is also exposed to theft and natural disasters, so there are those risks, plus insurance costs to consider.

For these reasons, many have turned to investing in Gold ETFs. The SPDR Gold ETF (GLD) is one of the most popular vehicles for indirectly investing in gold. But realize that you're really not investing in gold. You own shares of an ETF that is backed by gold. You cannot trade in year shares for physical bullion at any point.

You may be asking if gold is even a good investment. Most pro-gold investors would say the best reason to buy some gold is as a hedge against inflation. If the value of gold remained constant in terms of the amount of goods and services it could buy, that would be true. But like all investments, the value of gold fluctuates over time, so you may have to decide.

What I will do is leave you with some purchasing advice. Warren Buffett, gold investor, says he has no interest in dividends, and when you hug it, it doesn't hug you back.

The Olympics — warm and fuzzy.

Gold — maybe not so much.

Jennifer Paglia is a financial adviser with Capital City Advisors. Her column appears every other week in The Tennessean. For more information, visit www.capcityadvisors.com.

GAME REVIEW



"No Man's Sky" is the latest offering from Hello Games.

Moments of awe, hours of tedium in 'No Man's Sky'

LOU KESTEN
ASSOCIATED PRESS

If SpaceX CEO Elon Musk is right, our entire universe is a computer simulation. Fortunately for us, that sim is running on some high-powered gear, not to mention software sophisticated enough to generate something as weird and unpredictable as the human race.

"No Man's Sky" (Hello Games, \$59.99) is not that powerful — heck, you control it on PC or a PlayStation 4 — but it was developed by a tiny 10-person team. Given those restrictions, it does a fairly convincing job of building a massive universe, with (supposedly) 18 quintillion planets.

The question for the typical gamer, then, is: What could you possibly want with all that real estate? Over the course of about 40 hours, I've visited a minuscule fraction of those planets — maybe 10% — and I'm sad to say there's not much going on.

Sure, there's a lot of great, whether you're exploring a balmy paradise, a frozen tundra or an overcast wasteland. The frigid climates are teeming with wildlife, from adorable, docile mammals to fearsome, hungry behemoths. There are many different kinds of plants and rock formations as well, which helpfully provide all the elements needed to continue your journey.

At the start of "No Man's Sky," you're stranded on a planet with a broken spaceship. Your first task is to dig up the elements — say, iron, carbon, zinc — needed to repair and refuel your vehicle. Soon enough, you'll stumble upon some weird alien monoliths and abandoned laboratories, while flying mechanical shuttles start to notice your activity. No, you're not alone, but fans of sci-fi epics like "Mass Effect" will be disappointed to discover there are only three intelligent species in this sprawling universe.

The overarching goal of "No Man's Sky" is to make it to the center of your galaxy. The journey eventually devolves into a rather tedious loop: Land on a planet and mine the elements you need to power your ship's warp drive. Travel to the next "Atlas Station," where you'll be pointed toward your goal. Warp to the next star system, make landfall and start mining again.

Along the way, you can upgrade your spaceship, mining tool and "ZooSuit," you'll especially want to focus on finding ways to carry more elements. "No Man's Sky" will appeal to players who enjoy simple exploration, and it does provide moments of awe when you arrive in a new star system or land on a fresh planet. But it's a lonely journey that offers few new thrills after its first few hours.

Security

Continued from Page D1

cost the company about \$500,000. He said many artists booked by the company call for some increased security in their contracts.

As we look ahead, there are more who are asking for it as we thought it was prudent to move ahead and increase security," he said.

And your security is not just a threat at the stadium but in your car, many music venues on notice, Abramson said the company was not responding to a specific incident or specific threat.

Both venues already ban firearms. "We want to make sure these great assets are protected, the artists who play here are protected, fans are protected and of course protect our employees," he said.

In preparation for the longer security, Abramson said the company did test runs in recent weeks using em-

ployees. He said the test runs went smoothly and the company is prepared to use the new metal detectors.

Abramson said that, apart from security lines to enter the building, the elevated measures will not impact fans.

The security measures are similar to those at Bridgestone Arena and Nissan Stadium. The Opry House offers a unique concert experience that puts fans in close proximity to the stars.

At the Grand Ole Opry House and Ryman Auditorium, we offer our guests a unique opportunity to see artists who frequently play arenas and football stadiums in a much more intimate setting, as well as the chance to go backstage during the day and tour our iconic venues," Abramson said.

"While we will be among the first venues of our size to make these screenings standard, we are doing it because we feel it is important for us to continue fostering an environment where our artists feel comfortable playing and our guests and employees feel safe."

— Ron Yarnall, 615-259-0094 and follow him on Twitter @ronyarnall.

Dilbert



THAT SCRAMBLED WORD GAME
By Dilbert, Scott Adams

You think you know words? Try this game. It's a word game that's been around for a long time. It's a word game that's been around for a long time. It's a word game that's been around for a long time.

THE SCRAMBLED WORD GAME
You think you know words? Try this game. It's a word game that's been around for a long time. It's a word game that's been around for a long time. It's a word game that's been around for a long time.

SCRAMBLED ANSWERS
1. L E D Y A D
2. N E O L F
3. U T R C O
4. S H R O C U
5. P E T R O L
6. S E E M S A
7. T R I C K
8. A M A Z E
9. A C C E N T
10. P E O P L E

Answers: 1. L E D Y A D 2. N E O L F 3. U T R C O 4. S H R O C U 5. P E T R O L 6. S E E M S A 7. T R I C K 8. A M A Z E 9. A C C E N T 10. P E O P L E

Craptiquote
DAILY CRYPTOQUOTES — Here's how to work it:
ASYLUM FELLOW
One letter stands for another in this sample. A is used for the three L's, X for the two O's etc. Single letters, apostrophes, the length and formation of the words are all hints. Each day the code letters are different.

CRYPTOQUOTE
R D P R C L X Z C Y F E S R V M P Y X O T L K
L T P P U P ; R F X P P F E S R V ; L T P
C Y M P Q L R M V X V O ; R N C Q P E V P ;
L T P K E C Y ; S X V V R V I L Q X S
Yesterday's Cryptquote: SEEDS OF FAITH ARE ALWAYS WITHIN US. SOMETIMES IT TAKES A CRISIS TO NOURISH AND ENCOURAGE THEIR GROWTH. — SUSAN L. TAYLOR

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